



“True engagement is Claws’ driving force. Through engagement, Claws adds value and contributes tangibly to the client’s success.”

- CHARLOTTE SCHILT, FOUNDER CLAWS

Core values – what makes Claws tick:

1. Conscious business management

Claws strongly believes in conscious business management. Together, we’ll proactively future-proof your organisation, examining all the interests, needs and expectations of the various stakeholders before drafting agreements aimed to clarify relationships and mutual obligations. By identifying possible issues before they arise and planning for these contingencies, you will gain more control over your business, and prevent any conflicts from escalating.

2. Justice

Justice is a central priority to Claws. We know that in certain situations, emotions can run high. That’s when you most need objective advice based on your business needs. Claws is on your side, and will help you navigate the options to resolve the issue. Claws takes a constructive and pragmatic approach to conflict, and believes that litigation should be a last resort.

3. Cooperation

Close collaboration with its clients – and with other (legal) professionals, is central to Claws’ approach. Claws is convinced that long-term success depends on the extent to which you can create constructive partnerships. Facilitating strong and successful collaboration is Claws’ core business.

4. Independence

Claws shares this core value with its clients: plotting your own course, free from convention. Continuing to innovate, remaining critical of your own approach, and not relying on ‘how things are done’. Unconventional, so very flexible.